

LMS COMPLIANCE LTD.
Company Registration No. 202225544C
(Incorporated in the Republic of Singapore)

10 April 2026

Dear Shareholder

REQUEST FORM FOR PRINTED COPY OF THE ANNUAL REPORT 2025, ADDENDUM AND SECOND ADDENDUM

In line with the Company’s continuing efforts to protect the environment, we are using electronic communications for the transmission of the Company’s annual report for the financial year ended 31 December 2025 (“**Annual Report 2025**”), the addendum dated 10 April 2026 (in relation to the proposed participation in, and grant of awards to, Ooi Wan Koon and Chong Tze Kean, each an associate of a controlling shareholder, under the LMS PSP) (“**Addendum**”) and the second addendum dated 10 April 2026 (in relation to the proposed change of auditors from BDO LLP to PKF-CAP LLP) (“**Second Addendum**”). The Annual Report 2025, Addendum and Second Addendum will be available for download from the SGXNet at the URL: <https://www.sgx.com/securities/company-announcements> and the Company’s corporate website at the URL: <https://lmscompliance.com/investor.html> from the date of this letter. An internet browser and a PDF reader are required to view the above-mentioned documents.

Printed copies of the Notice of Annual General Meeting and the Proxy Form will continue to be sent to you by post.

If you still wish to receive a printed copy of the Annual Report 2025, Addendum and/or Second Addendum, please send in your request by completing the Request Form below and returning it by post to B.A.C.S. Private Limited at 77 Robinson Road #06-03 Robinson 77, Singapore 068896, or via email to main@zicoholdings.com, no later than **Wednesday, 15 April 2026**.

By completing, signing and returning the Request Form to us, you agree and acknowledge that we and/or our service providers may collect, use and disclose your personal data, as contained in your submitted Request Form or which is otherwise collected from you or your authorised representative(s), for the purpose of processing and effecting your request.

Yours faithfully
For and on behalf of **LMS COMPLIANCE LTD.**

Ooi Shu Geok
Executive Director and Chief Executive Officer

REQUEST FORM

To: LMS COMPLIANCE LTD.
N.B. Please tick accordingly. Incomplete or incorrectly completed forms will not be processed.

I/We wish to receive a printed copy of the:

Annual Report 2025

Addendum

Second Addendum

The shares are held by me/us under or through:-

CDP Securities Account Number : - -

Supplementary Retirement Scheme (SRS) Account

Physical Scrip

Name(s) of Shareholder(s) : _____

NRIC/Passport/Company Registration No. : _____

Address : _____

Signature : _____

Date : _____

Please affix
postage
stamp

LMS COMPLIANCE LTD.
c/o B.A.C.S. Private Limited
77 Robinson Road
#06-03 Robinson 77
Singapore 068896